



## **City of Spruce Grove Proclamation International Women's Day**

**March 8, 2023**

WHEREAS; International Women's Day was officially proclaimed by the United Nations in 1975 and is celebrated around the world by those who believe in gender equity and seek to improve the lives of women and girls, Two Spirit, trans, non-binary, and gender diverse peoples; and

WHEREAS; International Women's Day is an opportunity to celebrate and recognize the social, economic, cultural, and political achievements of women, and marks a call to action for accelerating women's equity; and

WHEREAS; women and girls, in particular women with disabilities, racialized women, immigrant women, Two Spirit, and gender diverse peoples continue to experience many forms of oppression including violence, discrimination, income disparity, and barriers to access; and

WHEREAS; International Women's Day 2023 imagines a gender-equal world, free of bias, stereotypes, and discrimination, and encourages diversity and inclusion using the theme "Embrace Equity"; and

WHEREAS; the City of Spruce Grove is committed to supporting underrepresented groups, and integrating a Diversity, Inclusion, Equity and Belonging (DIEB) lens into decision making, planning, and service delivery; and

WHEREAS; all who live, work, and visit Spruce Grove benefit from the invaluable contributions made by women, girls, Two Spirit, trans, non-binary, and gender diverse peoples in every aspect of life;

THEREFORE, I, Councillor Danielle Carter of the City of Spruce Grove, do hereby proclaim the 8th day of March, 2023 as International Women's Day in the City of Spruce Grove, and encourage citizens to take action to embrace gender equity in our community.